

Environmental Policy Statement

PIVIT Global

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PivITs Environmental Policy Statement

10/4/2024

This policy was written under the Corporate Social Responsibility department and C-Suite leadership

Scope of PivITs Environmental Policy Statement

PivIT's environmental commitments are company-wide and affect all aspects of its operations. As a company, PivIT is committed to leaving every environment we are involved with better than when we found it.

Reporting and Published Reports

PivIT is committed to a transparent emission reporting system. The goal is to publish Scope 1 and Scope 2 Greenhouse gasses (GHGs) for the previous calendar year by April 30, 2025, followed by a subset of Scope 3 by 2030. Reporting for Scope 1 and 2 will be annual. These published reports will follow the Greenhouse Gas Protocol emissions reporting standard, and all PivIT activities and departments will be subject to reporting.

Net-Zero Commitment

PivIT is committed to net-zero carbon production, to be net-zero in Scope 1 and 2 by January 1, 2030. After completing a Scope 3 inventory, PivIT will commit to a net-zero commitment for Scope 3 in 2030.

X *Justin Sparks*

CEO of PivIT Global

X *Hunter Gorman*

VP of Services and Strategy